

WOH HUP TRUST

Annual Report for the Reporting Year Ended 31 December 2019

1 Corporate Information

Woh Hup Trust ("Trust") was incorporated on 4 October 2011 as a company limited by guarantee. The Trust is registered as a charity under the Charities Act, Chapter 37 on 9 November 2011. The Trust is approved as an Institution of Public Character (IPC Registration No. IPC 000745) under the Charities Act with effect from 1 December 2011. Our current validity period of IPC is from 01/12/2018 to 30/11/2022.

- ▶ **UNIQUE ENTITY NUMBER:** 201129946W
- ▶ **REGISTERED ADDRESS:** 217 Upper Bukit Timah Road, Woh Hup Building, Singapore 588185
- ▶ **BOARD OF DIRECTORS**
 - Chairman: Mr Yong Nam Seng
 - Honorary General Secretary: Ms Carla Jacqueline Barker
 - Honorary General Treasurer: Mr Goh Joon Seng
 - Member: Mr Tan Soo Nan @ Tan Soo Nam
 - Member: Mr Eugene Yong Kon Yoon
- ▶ **DONATION COMMITTEE**
 - Chairman: Mr Eugene Yong Kon Yoon
 - Member: Ms Carla Jacqueline Barker
 - Member: Mr Khoo Swee Kok
- ▶ **ADMINISTRATION**
 - Manager: Mr Khoo Swee Kok
 - Accountant: Ms Pearlyn Yap
 - Admin Officer: Ms Lynn Tan
- ▶ **BANK:** DBS Bank Ltd
Bank of Singapore Ltd
- ▶ **AUDITORS:** Deloitte & Touche LLP
- ▶ **COMPANY SECRETARY:** Ms Eliza Lim of Trust Corporate Services Pte Ltd

2 Vision and Objectives

OUR VISION

- ▶ To provide financial support for social integration of the elderly and underprivileged children in our society.

OBJECTIVES

- ▶ To promote education, teaching, learning, science and research and to do all acts and things calculated to assist in connection with such promotion.
- ▶ To make provision for the relief of poverty and suffering which includes the comfort, relief and protection of the infirm, aged, sick or poor; the provision of medical and/or surgical attention and/or recuperative treatment to those in need of the same.

- ▶ To prevent or check the spread or incidence of disease or disability.
- ▶ To provide protection and care for the underprivileged children.

3 Conflict of Interests

The Conflict of Interest policy is read and understood by all Board members and staff upon the commencement of their term of office or employment. Declarations of interests are required to be submitted upon assuming office or commencement of work. Any subsequent changes in personal or professional interests are to be declared.

4 Financial Overview

▶ FINANCIAL ACTIVITIES

The Trust reported net income of \$1,629,703 for the FY2019 representing an increase of 49% from \$1,094,923 in FY2018.

Endowment funds increased by \$1,500,000 to \$10,692,048 following the donations received from Woh Hup Pte Ltd.

Unrestricted funds increased by \$129,703 to \$403,847 due to the investment income of \$389,137 net of payment for charitable donations of \$250,000 and governance costs of \$9,434.

Revaluation reserve stood at a deficit of \$77,421, representing an improvement of 83% from a deficit of \$463,288 in FY 2019 due to fair value gain of \$385,867 for the year.

▶ FUNDS OF CHARITY

The funds of the Trust which comprised of the unrestricted funds, restricted funds and revaluation reserves amounted to \$11,018,474. The funds breakdown –

- ▶ Unrestricted Funds of \$403,847,
- ▶ Endowment Funds of \$10,692,048 and,
- ▶ Revaluation reserves of (\$77,421)

▶ ANNUAL AUDIT

The 2019 accounts have been audited by Deloitte & Touche LLP. The financial statements of the Trust are prepared in accordance with the provisions of the Singapore Companies Act, Chapter 50, the Charity Act and Charities Accounting Standard. The financial statements were signed off by Mr Yong Kon Yoon and Mr Goh Joon Seng.

5 Charitable Activities

During the FY 2019, the Board met on three occasions. The meeting was held in April, July and November respectively. All the Directors attended all the meetings held during the year except Mr Goh Joon Seng absent twice and Mr Tan Soo Nan once with apologies. During the meetings, besides reviewing the reports submitted by Manager and the Accountant, the Board also considered the evaluation and recommendations submitted by the Donation Committee that reviewed the appeals from various charitable organizations requesting for financial assistance to support their initiatives and programs.

The Board also examined, reviewed and approved the draft of Governance Evaluation Checklist for IPC for annual submission.

The Board members were last re-elected on 29 November 2017. In accordance with Article 5.3 of the Constitution, all Board members shall serve for two-year terms and are eligible for re-election for up to five consecutive terms. The Board was satisfied that collectively, all members had been responsible in ensuring that Woh Hup Trust had been well-governed and prudently managed in achieving the charitable objects for which it has been set up. The Board was satisfied that at least half of whom are independent members. By unanimous consent of all the members of the Board, all directors would continue in office for another two-year term. All the Board members would serve his/her term beginning on first day of next fiscal year on 1 January 2020.

In the last Board meeting, subject to the approval of MCCY and extraordinary general meeting of the Company, it was resolved that the alterations and amendments to the Memorandum and Articles of Association of the Company proposing, amongst others, to incorporate the directive of MCCY to provide for remains of any monies of property whatsoever, at the time of winding-up of the Company, to be given or transferred to other Institution or Institutions of a Public Character and also to give its rationale for retaining board directors who have served for more than 10 years together with allowing Founding Members to make nomination(s) for appointment on the Board. The Board also authorized the Company Secretary and the Manager to prepare submission of the proposal to the Charity Sector Administrator for review and approval.

The Trust has received altogether 14 charitable organizations seeking for financial support for their programs & initiatives. During the last two meetings, the Board approved the recommendations of Donation Committee, a total amount of \$250,000 for FY 2019 for the financial assistance to the following charitable organizations :

1 Muscular Dystrophy Association (Singapore)	\$100,000
2 St. John's Home for the Elderly Persons	60,000
3 Adventist Nursing & Rehabilitation Centre	65,000
4 RSVP Singapore The Organization of Senior Volunteers	<u>25,000</u>
Total:	\$250,000

Mr. Yong Kon Yoon, Eugene, our Board Director, presented the cheques to the representatives of the above beneficial organizations during the Woh Hup Charity Luncheon for the Aged held at Happy Joy Restaurant @ Hotel Royal at 6 Newton Road #02-01 on 1st December 2019.

6 Staff

The Trust currently employs no staff. The administrative, financial, accounting, payroll and other services it requires, including accommodation and the processing of donations and the payments made, are provided by a founding member.

7 Compliance with the Code of Governance

- (a) The Trust has in place a conflict of interest policy to manage and avoid situation of conflict of interest. Volunteers, staff and board members are advised to avoid situations that may give rise to conflict of interest and are required to make full declaration and disclosure should it inevitably arise.
- (b) Where a conflict of interest arises at a Board meeting, the Board member concerned shall not vote on the matter nor participate in discussions and offer to withdraw from the meeting or subject to discretion by the Board members if this is required. The reason for how a final decision is made on the transaction or contract which give rise to a conflict of interest shall be recorded in the minutes of the meeting.
- (c) Transactions with parties with whom a conflicting interest exists may be permitted only if all of the following are observed.
 - (i) The conflicting interest is to be fully disclosed;

- (ii) The person with the conflict of interest is to abstain from the discussion, voting and approval of such a transaction;
 - (iii) Competitive bids or comparable valuation is to be obtained; and
 - (iv) The Board of directors has determined that the transaction is in the best interest of the Trust though there may be a conflict of interest.
- (d) As the Board members holds the ultimate responsibility and is always accountable to public trust, they should uphold and maintain a standard of conduct such as the avoidance of conflict of interest to fulfill public trust responsibilities. Therefore, Board members must lead by example an attitude and act of personal integrity.

8 Reserves Policy

The Trust's reserves policy is set at 6 years (reserves level expressed in the ratio of reserves to annual operating expenditures). This level of reserves is maintained to ensure long term financial sustainability and to contribute to the Board's ability to balance the needs of current and future beneficiaries. It also ensure that the Trust is well managed and that it has a strategy for building up resources.

The Board monitors and reviews the reserves policy on an annual basis to ensure that the reserves are adequate, taking into account forecasting levels of income in future years, the reliability of each source of income and prospects for opening up new sources.